

MIGRATING TO A NEW IIS: THE STORY OF OKLAHOMA'S SUCCESS

Lori Linstead

Oklahoma Immunization Program Manager



Mike Suralik

HLN Project Manager



Overview of Presentation

- Background
- Drivers for Replacing Oklahoma's IIS
- *The Tipping Point* – Malcolm Gladwell
- Strategies, Decisions, Actions for IIS Migration
- Capacity Building
- Collaborations

Drivers for Replacing Oklahoma's IIS



1. Improving functionality
2. Meeting the CDC's IIS Functional Standards

3. Reducing costs (of database license fees)
4. Migrating to newer state-supported technologies



Easier Said Than Done...





Strategies, Decisions, Actions

- Strategic Changes
- Pivotal Decisions
- What Tipped the Situation?
- What Spawned Positive Momentum?
- Action Taken

The Tipping Point – Key Elements

Environment

- Continued support from Senior Leadership

People

- External: CDC, PHII, HLN
- Internal: New PM, New PHA, New Tester, etc.

Processes

- Collaboration
- Agile Methodologies

Role of PHII and HLN

Fill the gaps and help Oklahoma get OSIIS across the finish line...

- PHII Site Visit
- Test OSIIS
- Develop Training Materials
- Train the Trainers
- ...GO LIVE
- Help with Meaningful Use (Phase 2)

Fostered Collaboration (at every level)



- Weekly Management Meetings
- Bi-Weekly Stakeholder Conference Call
- Joint Testing of the IIS
- Daily Standup Meetings

Joint Testing - in the “Crucible”

Definition #1



Definition #2: A place or occasion of severe test or trial.

Definition #3: A place or situation in which different elements interact to produce something new.

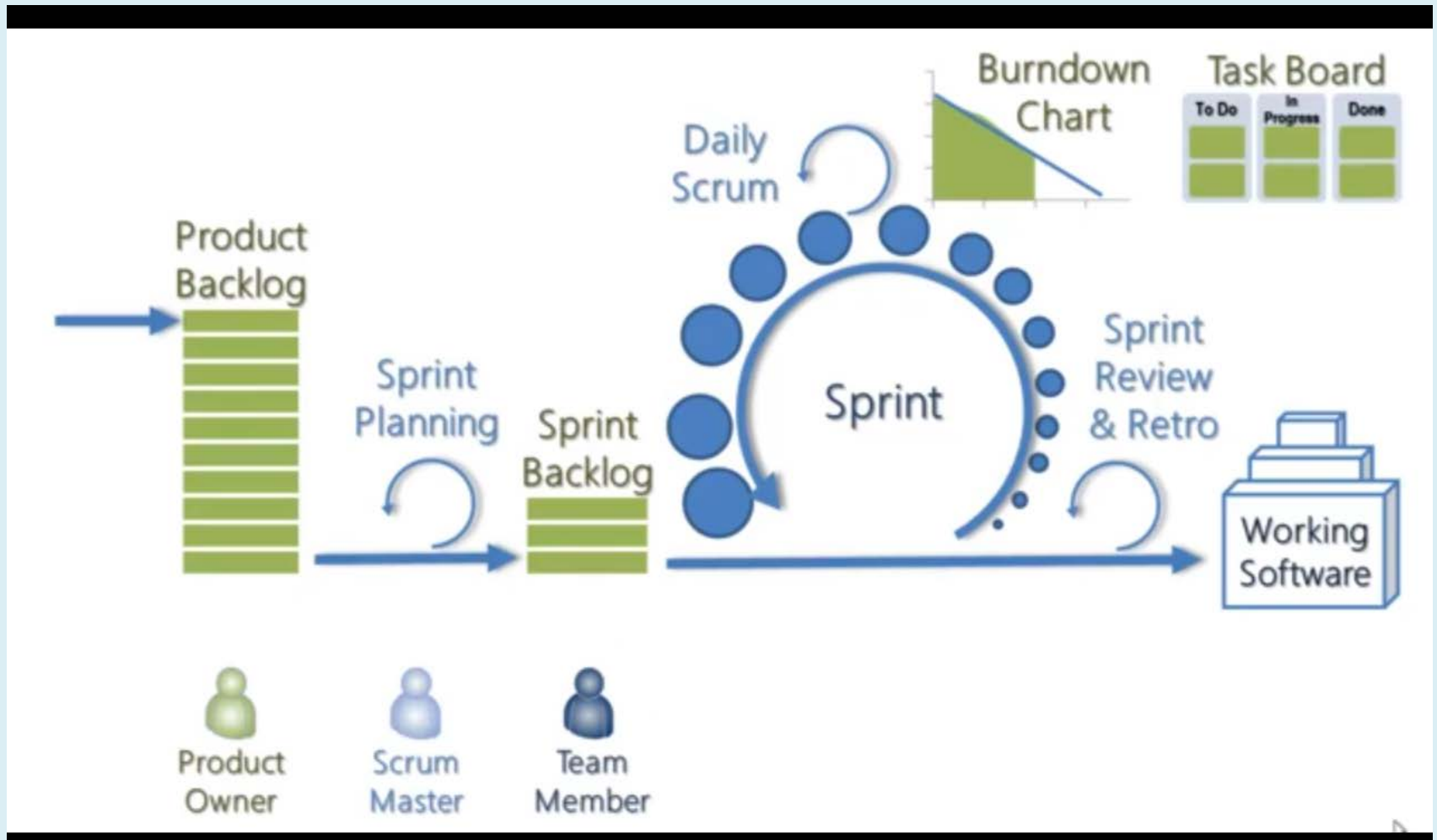
Capacity Building

“Give a man a fish, and you feed him for a day; Teach a man to fish and you feed him for a lifetime”

- Trained Oklahoma to test (and collaborate) better
- “The medium is the message”



Agile Methodology

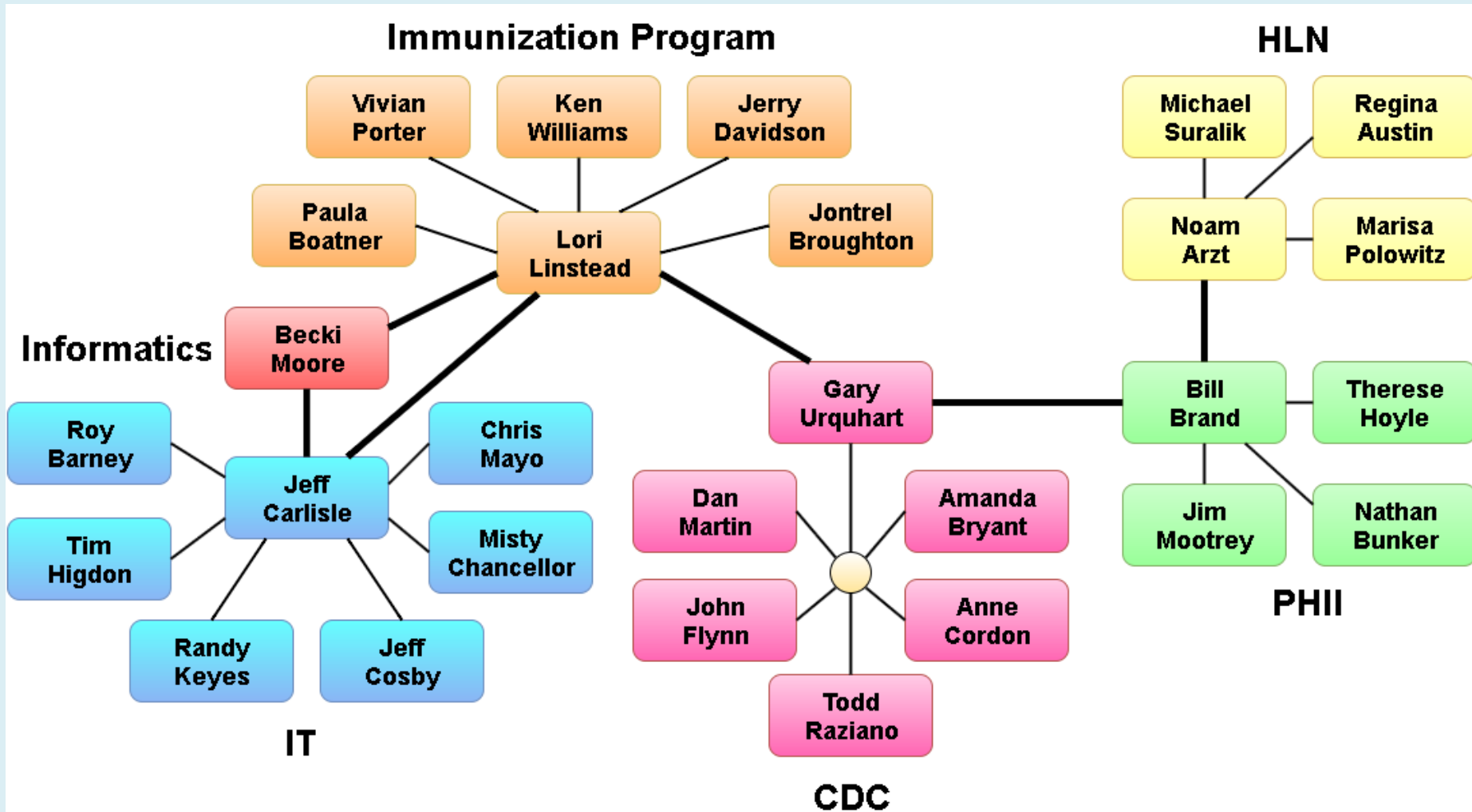


Benefits / Attributes



- Adaptive planning
- Backlog of remaining work is clear
- What should be worked on now is clear
- Iterative, incremental releases of software every 2 weeks (or less)
- Rapid cycles of testing / fixing / re-testing
- Converging on final version of OSIIS

It Takes a Village to Deploy an IIS



Lessons Learned

- Recognizing the tipping point
- Change is possible
- Knowing available resources
- Remaining open to assistance, feedback
- Constant communication

Questions or Comments?