New IIS training in Oregon:

How Distance Learning Technology Made it Possible



Jenne McKibben, BS, ALERT IIS Lead Trainer Mary Beth Kurilo, MPH, MSW, ALERT IIS Director IIS Meeting, St. Paul, Minnesota, September 19, 2012



CENTER FOR PUBLIC HEALTH PRACTICE
Oregon Immunization Program

Today's Schedule:

Reflect on the Game

Plan your strategy

- Know your players
- Know your goals
- Select the appropriate equipment

Play the game

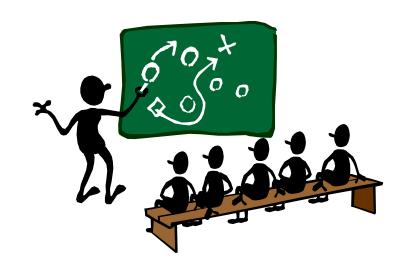
- Accept feedback from all players
- Adapt when necessary
- Communicate throughout

Celebrate your accomplishments

Care and feeding of players along the way







Where do you start?

Create a plan...

- 98,381 sq mi
- 36 County Jurisdictions
- 600+ organizations to migrate
- 40+ internal staff to train
- 7,000+ external users to train
 - Wide range of technical skills
- \$\$ for materials & tools
- Goal of completion = 1 year



...start with learning the facts.





Where do you start?

Know your teammates...

- 1 lead trainer
- 1 backup trainer
- 2 school user trainers
- 4 help desk staff
- IIS Project Team
- Vendor Hewlett Packard
- \$\$ to hire temp training staff









Select your equipment:



Webinar Videos







The Game Plan:

- Divide state into regions
- Hire and train 5 regional trainers
- Train the trainer
- Provide training in a variety of methods
- Follow training timeline





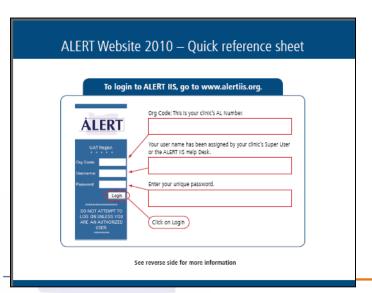
Communicate the Plan:

Continue to communicate with current partner organizations

- Transition packets
- Email reminders
- Notice on website

Communicate with new partner organizations

Learn how to appropriately communicate



TRANSITION CHECKLIST

For a smooth transition to ALERT IIS

- Communicate the change to your whole staff.
- Choose a Super User to serve as your main ALERT IIS clinic contact. The Super User will also manage ALERT IIS access for your clinic.
- Complete and return your renewal ALERT IIS User Agreement.
- Your Super User will complete and return the ALERT IIS Super User agreement.
- Arrange for staff training. We'll be offering webinar-based training beginning in August.
- Once your clinic has been trained, encourage your staff to explore all of the new features the ALERT IIS has to offer.
- Make sure your staff knows about the ALERT IIS Help Desk, available Monday through Friday from 8 a.m. to 5 p.m.

More Questions?

To find out more about ALERT IIS, contact the ALERT IIS Help Desk, 1-800-980-9431 alertiis@state.or.us • www.immalert.org

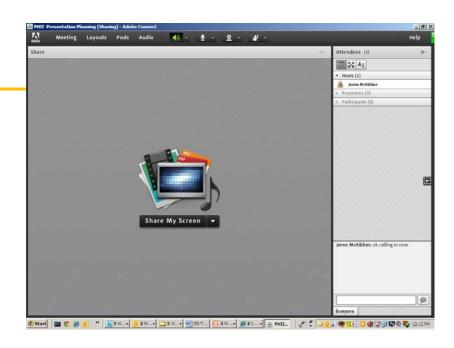






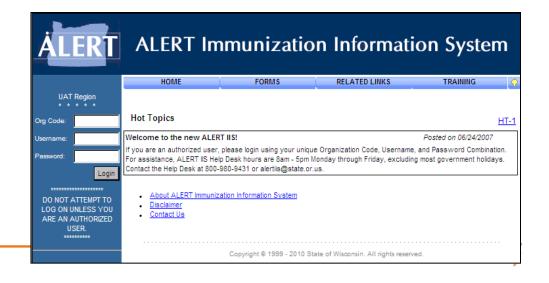
Train the Trainer:

Learn how to use the equipment (Adobe Connect Pro)

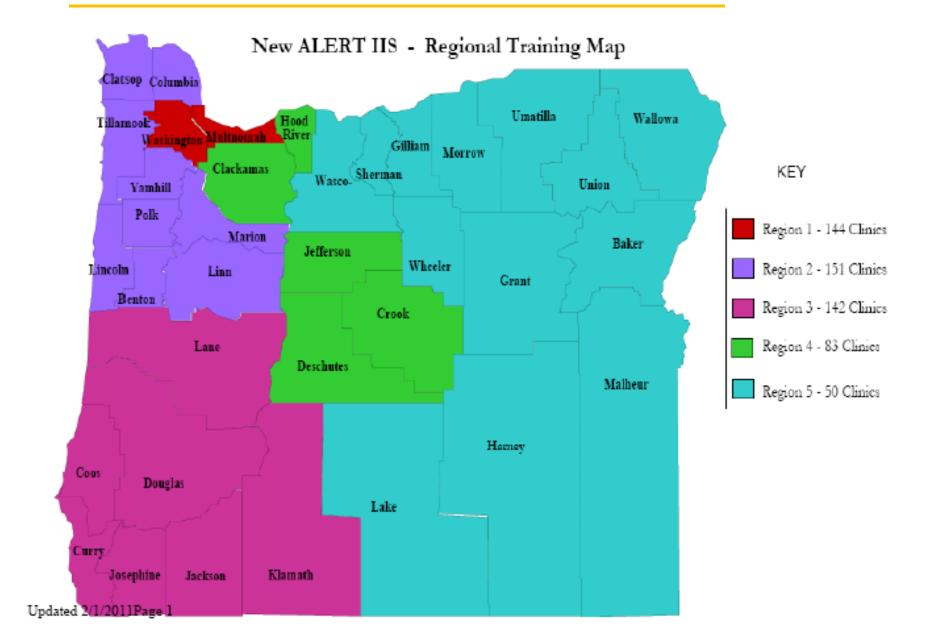


Learn how to use the system





How to cover 98,381 sq mi?



Training Methods:

Webinars

- Basic Training
- Super User Training
- Inventory Training
- School / Children's Facility Users

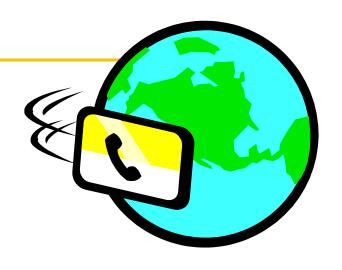
Videos

All trainings except Super User

In-person

All trainings when requested









Game On

Announcing the starting line-up

- attendance at local conferences and meetings
- announcements on website

Play by Play

- weekly trainer meetings with help desk staff
- incoming help desk questions
- email reminders to late adopters





Game Time

Feedback

- pilot organizations
- help desk questions
- regional trainer questions
- needs of non-traditional users
 - pharmacies, managed care organizations, adult providers

Utilizing Feedback

- work between help desk staff and trainers
- adjustments in training and timeline









Halftime and Timeouts



Coaches Adjustments

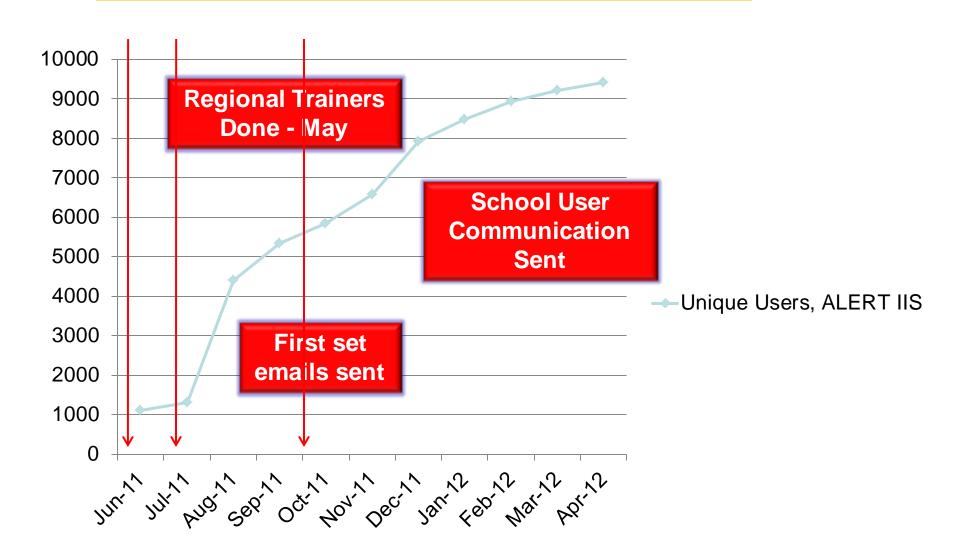
- Improved webinar confirmation emails
- Improved language on training page
- Re-adjustment for loss of regional trainers
- Changed timeline when necessary





Training timeline 2010-11: Regional Trainers Done - May First Wave Users -Help Desk **IRIS** Barcode Pilot Sites and Training March **Submitters** Support November -end **Ongoing** Moved to February / March **All Pharmacies Electronic Transfer** School and Childcare **Organizations** December Users Moved to Moved to May / June September / October

Transition of ALERT IIS Users



External Users by Role:

September 11, 2012

User Role	Total Users
E-Transfer Submission Only	55
MCO	9
Patient Query Only	824
Schools/Childcare	2977
Standard User	4663
Super User (Provider and LHD)	772

Total Users 9,300





Celebrate Accomplishments

Milestones Reached

Moving onto next step in timeline

Positive Feedback

Training attendees and partner response

Official Retirement of Legacy Systems

• March 1, 2012









Coaches Awards

- Co-Author: Mary Beth Kurilo
- Oregon Immunization Program
 Training and Help Desk Staff
- Hewlett-Packard Enterprise Services





Post-Game Commentary

~Vince Lombardi

Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work.





Contact Information:

Jenne McKibben
ALERT IIS Lead Trainer
971-673-0280
jenne.mckibben@state.or.us

Mary Beth Kurilo
ALERT IIS Director
971-673-0294
mary.beth.kurilo@state.or.us



