



AIRA
AMERICAN IMMUNIZATION
REGISTRY ASSOCIATION

Increasing Health Equity Through IIS

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Agenda

Why – Background & Benefits

How – Driving & Sustaining Action

Challenges & Wins

Future Opportunities

Closing

Questions

Why: Background & Benefits

Challenges and Risk

- Staff time, resources, and expertise
- Support and reception

COVID-19 and Mpox Lessons Around Health Equity

- Differing data needs, information and vaccine access, communication

Addressing Current and Anticipating Future Needs

Driving Health Equity and Diversity, Equity, and Inclusion Action

- Taking the next step after training and acting on awareness

How: Driving & Sustaining Action

Identifying Barriers and Areas for Improvement

- All team members can identify barriers, leveraging impact of diverse perspectives

Health Equity Coordinator

- Collects barriers and assures they are addressed, guides priorities

Health Equity Work Group

- Rotating members for experience and perspectives
- Lead when barriers impacting individual's primary work

Leadership Support but Driven by Team Members

Challenges & Wins

Expansion of Race and Ethnicity Fields

- Largest coverage of race and ethnicity in MDHHS
- First to include Federally recognized MI tribes

Full Language Integration to Identify Communication Barriers

- Enriching population analysis and program communication

Removing Sex from Immunization Record

- Supporting privacy and safety during international travel

Changing Gender to Sex in IIS

- Focusing on necessary information for immunizations

Challenges & Wins

Access to Immunization Records

- Synchronizing identification criteria with Vital Records
- Identifying issues with legacy Administrative Rules
- Prevent record access being a barrier to health and professional success

ADA Compliant and Accessible Forms

- Leading MDHHS ADA accessibility form review and updates
- Screen readable and accessible

DEI Climate and Culture Survey

- Intertwining diversity, equity, and inclusion and health equity
- Assessing strengths and addressing weaknesses

Future Opportunities

Addressing Legacy Administrative Rules and Technology Access Issues

- Support digital form access and submission with paper option
- Improve guardian and minor access to records
- Allow broader forms of identity verification
- Provide public CDS access and provider site contact information
- Future proof for technological, public behavior, and programmatic changes

SOGIE

- Develop the ability to connect IIS records with SOGIE when needed
- Utilizes a department wide Master Person Index and standard data

Closing

Criticality of Energizing Awareness into Action

- Training and awareness helps identify barriers
- Acting on identified barriers creates meaningful change

Formulating Success, Team Engagement and Leadership Support

- Leadership support especially around risks, tools and importance
- Team engagement drives diverse perspectives to meet public needs

Investing in Current Barriers While Avoiding Future Barriers

- Distilling barriers down to program and public health needs
- Preparing to address future barriers by bringing lessons forward
- Avoiding creating new barriers in processes, procedures, and technology

MCIR Team Acknowledgments

MCIR Health Equity Analyst – Kuziva Masomere

MCIR Administrative Assistant – DaVasha Lobbins

Data Quality & Onboarding Analyst – Alissa Payne

Data Quality & Onboarding Analyst – Sydney Zaldana

MCIR School & Childcare Coordinator – Jacquelyn Jones

Systems Improvement Analyst – Adam Griffith

Systems Performance Analyst – Tracy Spitzley

Project Manager – Cat Rathbun

Unit Manager, Comm, Education, and Training – Kim Scott

Unit Manager, Provider Support & Data Quality – Doug Smith

Unit Manager, MCIR Region 1 – Rebecca Thomas

Assessment and Local Support/IIS Manager – Ryan de la Rambelje

Questions?

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